



Dear Friend,

My name is Dennis Savalia, Owner and CEO of Performance Engineered Products (PEP) based in Pomona, California.

As an immigrant from Gujarat, India, my family, and I immigrated to the United States in 1986, I entered in my first plastic injection molding Business in 2007, After that I have been acquiring and adding more injection molding companies to my portfolio.

After a short period of time and along with the tireless work of our team of employees, we have been truly fortunate to achieve many successes over the years to include a working relationship with companies such as Boeing, Airbus, Walmart, Jack-in-the-Box, Amway, Texas Instruments , Cardinal Health and Disney to name a few. Our companies now proudly have several manufacturing and production plants both in Southern California and Texas with literally hundreds of employees.

Empowerment is one of our key principles we pride ourselves on. As a Minority Owned Business Enterprise, we value and place a great deal of focus and take pride in the fact that more than 60% of our staff are women and minorities.

We have built our Companies' foundation on the five basic core values.

- 1) Empowerment
- 2) Discipline
- 3) Equality
- 4) Prosperity
- 5) Teamwork

As the world continues to battle and struggle with the challenges presented by COVID-19 (the Coronavirus); We have refocused our efforts to help battle the invisible enemy. We have created products (Made in USA) that will protect yourself, your family, and your employees from potential contamination.

Our product line is reusable, to minimize the footprint on the environment.

We are also committed to donating at a minimum **\$1.00 or 10% of each Personal Protective Equipment products** such as face shield visor to the **Savalia Family Foundation (SFF)** which is a 501C3 Not for Profit charitable organization. The SFF's local and Global Initiative is to help underprivileged Child Welfare and Education in the County of Los Angeles and in Gujarat, India.

Stay safe for you, for those you love and those who show up for all of us.

*“Alone we
can do so
little;
together
we can do
so much”*

Dennis Savalia,
CEO

The logo for Performance Engineered Products (PEP) consists of the letters "PEP" in a bold, blue, sans-serif font, centered within a white oval. This oval is surrounded by two concentric, gold-colored rings.